

Creating Accessible Documents

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AMAC Accessibility

Georgia Institute of Technology, College of Design



AMAC Accessibility Solutions



AMAC was created in 2005 to provide complete, timely, and efficient accommodations to students with print related disabilities. We first started with textbook conversion, and have added many departments and services over the years.



AMAC's Products and Services



E-Text Production provides textbooks, supplements, journals, brochures, and manuals in a variety of accessible electronic formats, including PDF, DOC, DAISY, PowerPoint, HTML, and MathML files.

Braille Services produce timely, cost-effective, high-quality electronic and embossed Braille and custom tactile graphics.

Captioning and Described Media Services make classroom lectures, meetings, labs, or webinars fully accessible for deaf or hard-of-hearing and provide post-production transcripts, captioning, and described video.

Assistive Technology Team conducts on-site and remote assessments, and offer demonstrations, training, and assistive technology for education, work, and daily living environments.

Accessibility Compliance Consultations focus on the accessibility needs of organizations, offering technical assistance, customer support, and evaluation of overall website accessibility.

E-Text Products



Format	Description of Accessible Features
PDF	PDF files that retain the same layout as the print textbook and include bookmarks for navigation, synchronized highlighting of text, and can be read aloud by screen readers. Students can easily magnify the text or change color contrast options. Images do not have alt text descriptions.
MS Word Doc	DOCs are best for students who use screen reading software such as JAWS and are formatted in a single column layout. Three levels of headings and page numbers are included, reading order is determined manually, and alt text descriptions are provided for all images except for decorative images and images with adequate captions.
DAISY	DAISY files are read by Dolphin EasyReader, which has a wide range of voices. These files have three levels of headings, correct reading order, and alt text descriptions are provided for all images except for decorative images and images with adequate captions.
PowerPoint	Each PowerPoint slide has a unique descriptive title, all images and tables are fully described, and the reading order is determined for all objects on the slide. Also, all content will be placed in accessible content boxes that will be read aloud by screen readers.
HTML	HTML files have three levels of headings that provide navigation, reading order is determined, and alt text descriptions are provided for all images except for decorative images and images with adequate captions.
MathML	MathML files include all the features of our accessible HTML files, plus all equations and symbols are accessible to screen readers and are pronounced according to MathSpeak guidelines.
Audiobooks	Books are downloaded and read with Learning Ally software. These files are audio only, but are read aloud with human narration, not synthetic speech.

Who Uses Accessible Media



The audience for Accessible Media is not just people with disabilities. It is far larger than you would imagine...

People who have blindness, color blindness, or low vision
People with mobility issues who cannot hold a textbook
People with motor disabilities who cannot turn pages
The Deaf and Hard of Hearing Community
People with learning disabilities such as dyslexia or ADHD
People with head injuries, trauma, or cognitive disabilities
Auditory learners
Aging population

Why Accessibility Is Best Practice



Making material accessible is best practice ethically, practically, and legally.

Making material accessible allows for equity and fairness in information distribution and opportunities.

Accessible files can be converted into multiple file formats easily and can reach more people.

WCAG 2.0 stands for Web Content Accessibility Guidelines. Following these guidelines protects you from litigation.

The United States Department of Justice recommends the ADA Compliance Guidelines for ICT Accessibility.

Section 508 Guidelines are determined by the GSA, the Government-wide Section 508 Accessibility Program.

Microsoft Word Accessibility

1. Choosing accessible fonts and design features.
2. Creating white space.
3. Creating and modifying headings.
4. Generating an automated table of contents.
5. Creating accessible lists.
6. Establishing a logical reading order.
7. Formatting accessible tables.
8. Using column breaks, section breaks, and page breaks.
9. Writing alternate text descriptions for images.
10. Using the accessibility report.



Accessible Fonts

- Use font sizes between 12 and 18 points for body text.
- Use standard fonts with clear spacing and easily recognized upper and lower case characters. The following fonts are the most accessible: Calibri, Arial, Verdana, Tahoma, and Times New Roman.
- Sans serif fonts (e.g., Calibri, Arial, Verdana) are generally considered easier to read than serif fonts (e.g., Times New Roman, Garamond).
- Avoid large amounts of italicized, bold, or underlined text. Text in all caps is also difficult to read and produces eye strain.

Accessible Design Features



Try to use plain text whenever possible, avoiding unnecessary tables, borders, or graphics if they do not convey meaning.

- Use normal or expanded character spacing, rather than condensed spacing.

Use language that is clear, direct, and easy to understand.

Explain all acronyms, symbols, and abbreviations.

Provide meaningful context for all hyperlinks.



Color Contrast

Provide sufficient color contrast between text and background colors. Do not use color as the sole means of communicating information such as required fields and error messages.

Text should be easy to read.

- Color contrast in comparison to the background should be a ratio of 4.5:1.
- A good tool to test the color contrast is Colour Contrast Analyser found at [The Paciello Group](http://www.paciellogroup.com) (www.paciellogroup.com).

Creating White Space



When creating white space in your document,

DO NOT:

Hit Enter, Tab, or Spacebar more than once.

DO:

Use line spacing.

Use tab stops.



Viewing Repeated Blank Characters

To see the blank characters, turn on Show/Hide paragraph marks.

You only need to fix the repeated occurrences. It is fine to have one blank character per occurrence.



Repeated Blank Characters

Repeated blank characters are caused by hitting enter, tab, or space multiple times in a row.

A screen-reader may say the word, “paragraph mark,” or “blank space,” or “tab,” for each of these blank characters, which could confuse the listener.

Course-Placement

Beginning fall 2012, test scores will be required for all freshman applicants. Student before an admissions decision can be made. The testing requirement can be satisfied by scores on 1 of 3 tests:

¶
¶
¶

1. → Minimum-SAT-Scores:¶

Critical-Reading →

Math →

→ 480¶

→ 460¶

**Repeated
Enters and Tabs**

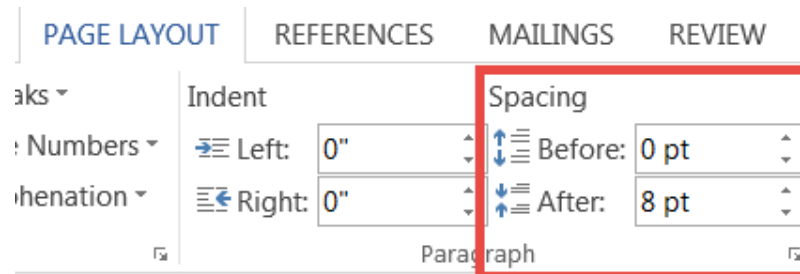


Using Line Spacing

Put your cursor either before or after the word where you want white space.

Use the Line Spacing option in the Page Layout tab and add space before or after the word as seen below.

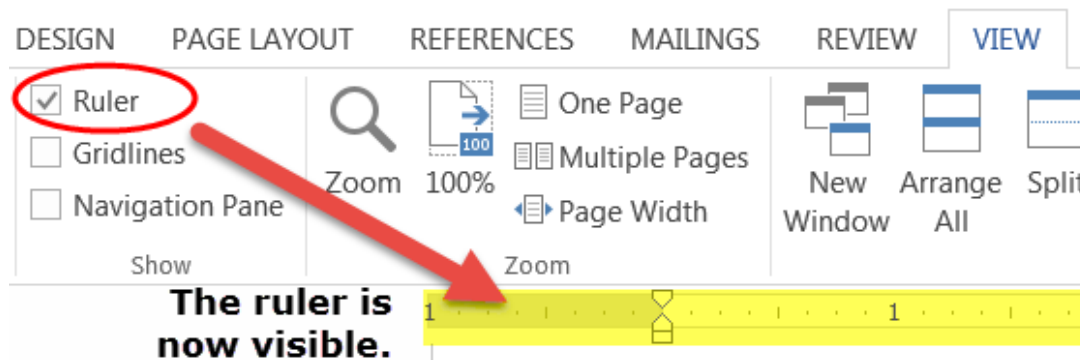
Delete any repeated hard line breaks.



Use Tab Stop Instead of Multiple Tabs

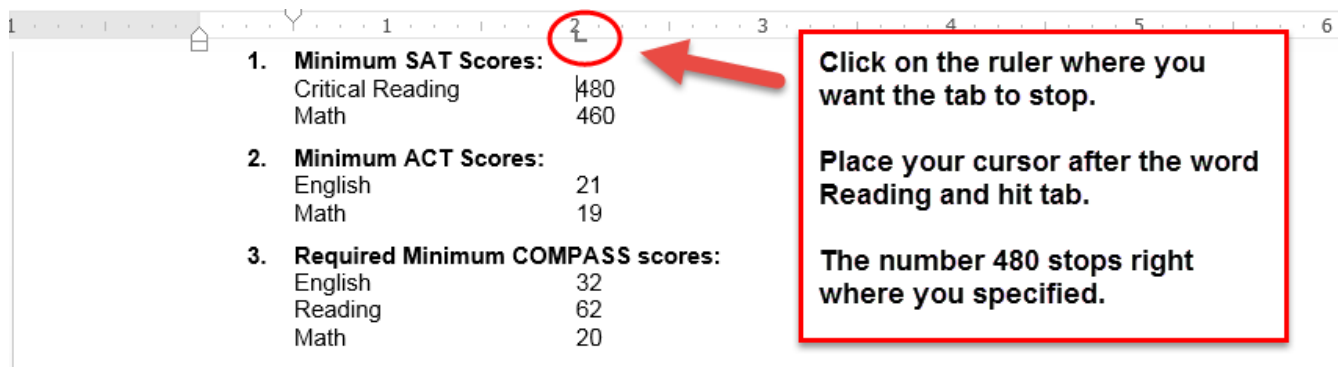
A **tab stop** is a horizontal position which is set for placing and aligning text on a page.

First you must view click the View tab and check the box for Ruler, as seen below.



Using Tab Stop

Click on the ruler where you want your tab to stop.
Then hit Tab in the designated section. (Hint: you can drag the tab stop if you need to.)



The screenshot shows a document with a ruler at the top. The ruler has markings from 1 to 6. A red circle highlights the number 2 on the ruler. A red arrow points from a red-bordered text box to the number 2. The text box contains the following instructions:

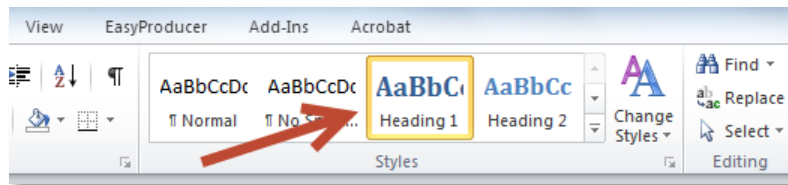
Click on the ruler where you want the tab to stop.

Place your cursor after the word Reading and hit tab.

The number 480 stops right where you specified.

1. Minimum SAT Scores:	
Critical Reading	480
Math	460
2. Minimum ACT Scores:	
English	21
Math	19
3. Required Minimum COMPASS scores:	
English	32
Reading	62
Math	20

Adding Headings



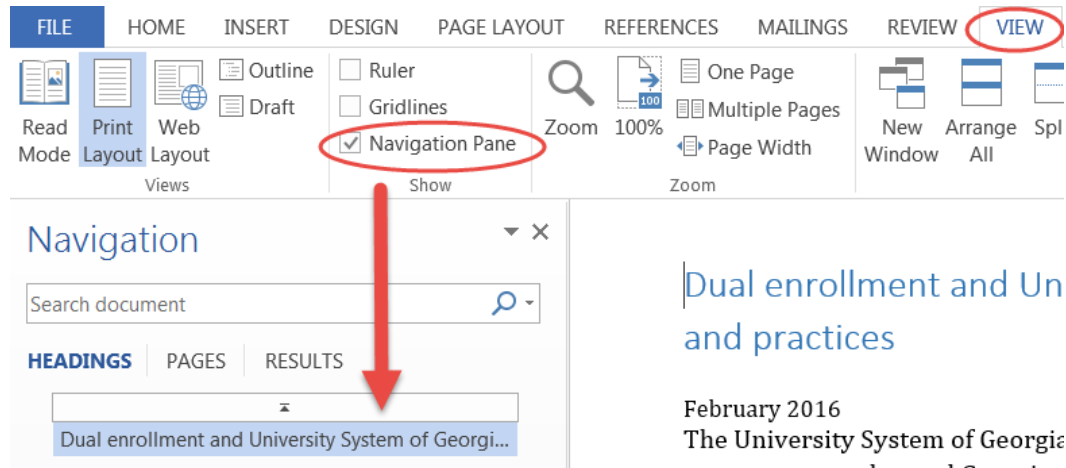
Heading levels help users navigate and they also help you organize your content. Instead of making your headings look a certain way, and instead focus on how they function.

Screen reader users can use quick key commands or shortcuts to navigate documents by Heading levels.

- Your headings will retain your document structure when exporting to different file formats.

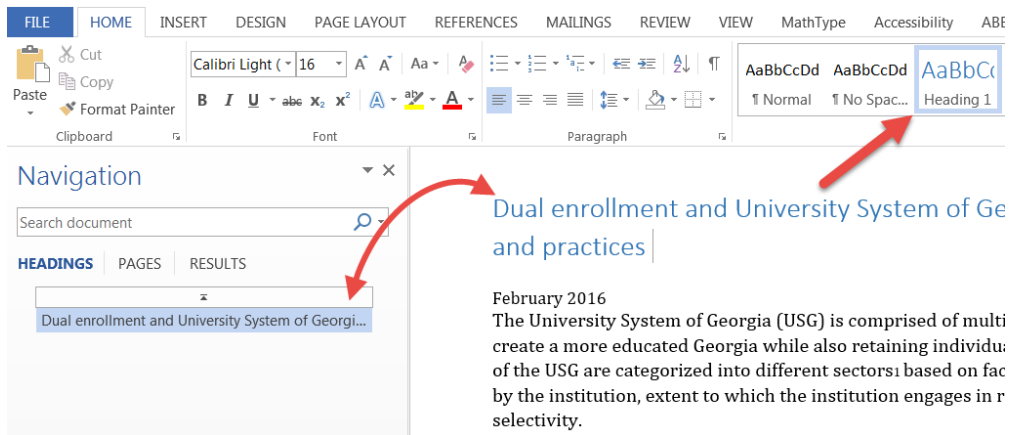
Navigation Pane

Click the View Tab and check the Navigation Pane box to view all the headings in the document.



Heading Styles

Highlight some text and choose the Heading style from the Home Tab and your heading will show up in the Navigation Pane on the left.



FILE HOME INSERT DESIGN PAGE LAYOUT REFERENCES MAILINGS REVIEW VIEW MathType Accessibility ABE

Clipboard Font Paragraph

Navigation

Search document

HEADINGS PAGES RESULTS

Dual enrollment and University System of Georgia...

Dual enrollment and University System of Georgia and practices

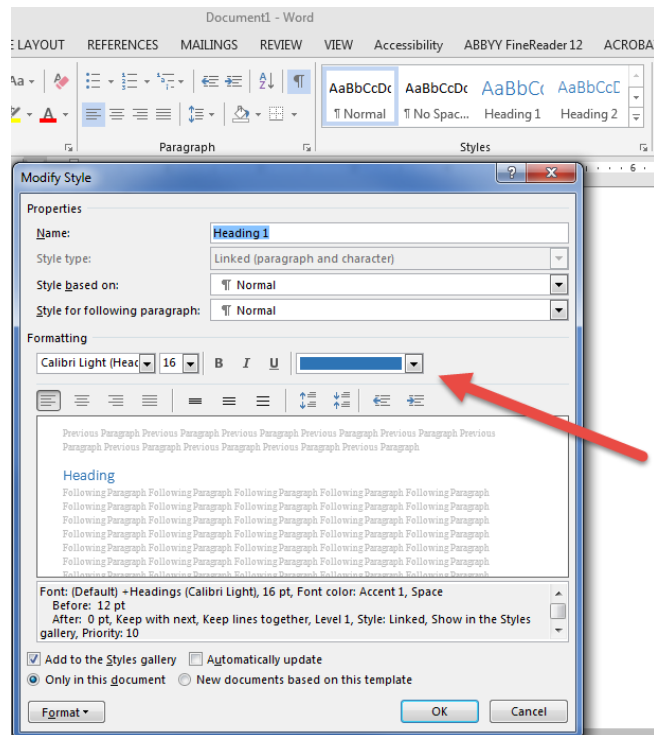
February 2016

The University System of Georgia (USG) is comprised of multi create a more educated Georgia while also retaining individu of the USG are categorized into different sectors based on fac by the institution, extent to which the institution engages in r selectivity.

Customized Headings

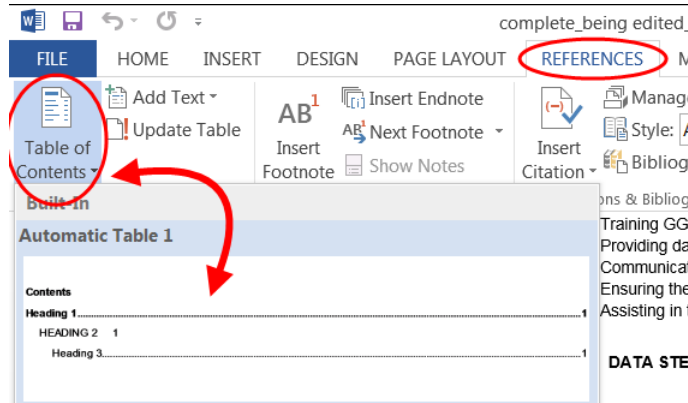
Heading styles can also be customized, so you can keep style options while also adding meaningful structure for screen reader users.

Right click on a Heading Style on the Home Tab and then select Modify Style to adjust your formatting options.



Automated Table of Contents

Once you've applied heading styles, you can insert your table of contents by clicking the References tab and then the Table of Contents command. Select a built-in table of contents.



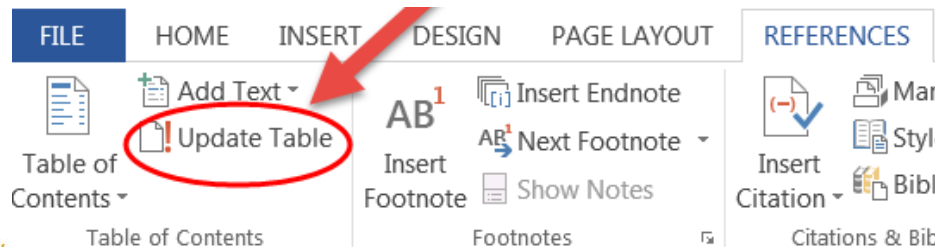
Updating the Table of Contents

The TOC is automatically updated when you update the TOC, you will choose to update the entire document.

You update the TOC by clicking the References tab and then Update Table, in the Table of Contents group.

When you update the TOC, you will choose to update the entire TOC, or just the page numbers.

Only edit the headings within the body of the document, not in the table of contents itself.



Creating Accessible Lists

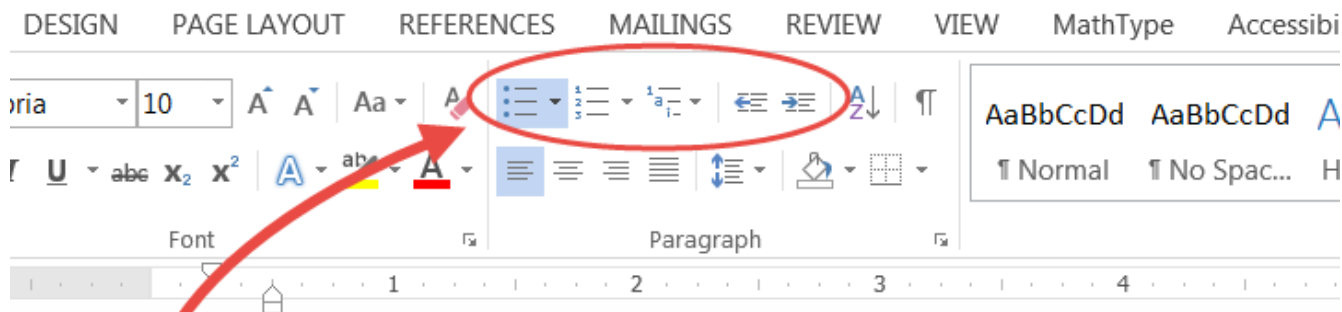
Using list styles will identify to a screen reader that there is a list and the number of items in the list.

Using list styles will also preserve list formatting when exporting a file to another format.

Use Word's list builder to create true lists rather than creating your own lists with icons or graphics as bullets.

- Use the icons in the Paragraph group on the Home tab.
- When you select a bullet or number, the entire list of bullets and numbers will become selected = true list.
- Use the icons to adjust your list styles and hierarchies.

List Options



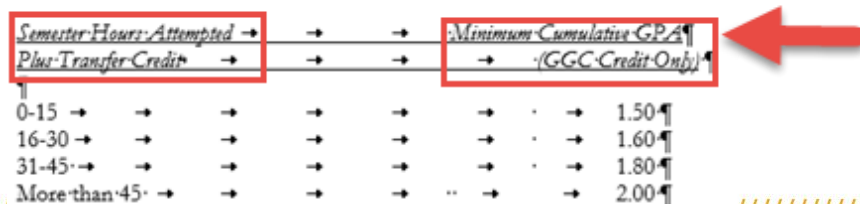
- 4 Carnegie units of college preparatory English
- 4 Carnegie units of college preparatory math
- 4 Carnegie units of college preparatory science
- 3 Carnegie units of college preparatory social science
- 2 Carnegie units of the same foreign language, or 2 units of American Sign

Reading Order

Avoid too many sidebars and callouts that will sound disruptive and confuse someone using a screen reader if possible.

You should not span a sentence to the next line for visual purposes if there is other text that will interrupt it.

Instead, create a table or another column.



<i>Semester Hours Attempted Plus Transfer Credit</i>	<i>Minimum Cumulative GPA (GGC Credit Only)</i>
0-15	1.50
16-30	1.60
31-45	1.80
More than 45	2.00

Tables should:

Have a specified header row.

Have a logical reading order from left to right, top to bottom.

Contain related information.

Consist of the same number of cells per row/column (not merged cells).

Have a title and caption that gives an overview of what's inside the table. If placed before the table, it can help the person using screen reading software to focus and interpret the data.



Avoid Merged and Empty Cells

Do not merge cells.
Merged cells do not provide clear information to a person with print-related disabilities.
Each row and column MUST have the same number of cells as the others.
Avoid leaving any cells blank/empty.

Friday, February 7	
	Business Casual Attire for Day
6:00 a.m. – 8:00 a.m.	Breakfast available at hotel, Check out of hotel before 8:15 a.m. Participants put luggage in cars and drive to Georgia Tech Student Center Park in Area #2 Visitor Lot
8:30 a.m. – 9:15 a.m.	President's Welcome Address Student Services/Flag Bldg 117 Welcome video President Bud Peterson, <i>President of Georgia Tech</i> Nicholas Picon, <i>Georgia Tech SGA President</i> Dr. Bill Schäfer, <i>VP for Student Affairs</i> <i>Other Georgia Tech administrators</i>
9:15 a.m. – 9:35 a.m.	<i>Georgia Tech SGA Executive Cabinet</i> <i>Video, Q & A</i>
9:35 a.m. – 10:45 a.m.	"Tour of SGA Office" "Tour of CULC" . Student tour of new Georgia Tech academic building CULC
15 min. break -	
11:00 a.m. – 12:30 p.m.	(Session #3): "Leadership Lunch" Speaker: Miller Templeton @11:30am Student Services/Flag Bldg 117
12:30 p.m. – 1:30 p.m.	(Session #4): Draft End of the Year Report Research Universities & Regional Universities State Universities State Colleges Two-Year Colleges Consolidated Universities Student Services/Flag Bldg 117
1:30 p.m. – 2:00 p.m.	Prepare framework for End of Year Report
2:00 p.m. – 2:30 p.m.	(Session #5): Reporting from Breakout Session Speaker: Selected student from each group Student Services/Flag Bldg 117
2:30 – 2:45 p.m.	Conference Wrap-Up – Voting on SAC Leadership Award Dr. Joyce Jones, <i>Vice Chancellor for Student Affairs</i>
2:45 p.m.	Students depart at their leisure.
Drive Home Safely!	

Empty Cells in Tables

Upcoming Events

Looking for a schedule of hunter education classes? [Click here.](#)

Event Type
<Any>

« Prev April 2016 Next »

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2 Al Sihab Shriners' Annual Children's Fishing Rodeo
3	4	5	6	7	8	9
10	11	12	13	14	15	16 Kids Fishing Event at Chattie Elliott Wildlife Center
17	18	19	20	21	22	23 Hunt and Learn: Turkey at Chattahoochee Fall Line WMA Children's Fishing Rodeo: Farm Leisure Services
24 Hunt and Learn: Turkey at Chattahoochee Fall Line WMA	25	26	27	28	29 Annual Fishing Derby	30 Ben Hill Inwin Baptist Assoc. Fish Out Nashville Sheriff's Office Kids Fishing Rodeo Nashville Sheriff's Office Kids Fishing Rodeo Mt. Oglethorpe Kids Fishing Event

The way this is currently configured, a screen reader would treat this as a table with rows, most of which are blank. A list of all events might work better, or consider adding “No events planned on this day” in empty cells.

Table Header Rows

Organize a table so that the table has only one header row.

Thursday, February 6, 2014		
Professional Attire for Entire Day with School Pin & Nametag		
10:30 a.m. – 10:55 a.m.	Registration at Hampton Inn – Park in GT Area #1 Visitor Lot	
11:00 a.m.	Meet in hotel lobby for bus transport to B.O.R.	sharp
11:30 a.m. – 12:30 p.m.	Welcome from the Chancellor (Session #1): Chancellor Hank Huckaby Guest Regent Lori Durden, other USG staff	Room 5158
12:30 pm – 1:00 pm	Lunch at BOR's office (Session #2): "Welcome to Capitol Hill" Speakers: Amanda Seals & Tom Daniel, <i>Legislative Affairs</i>	Room 5158

Two header rows

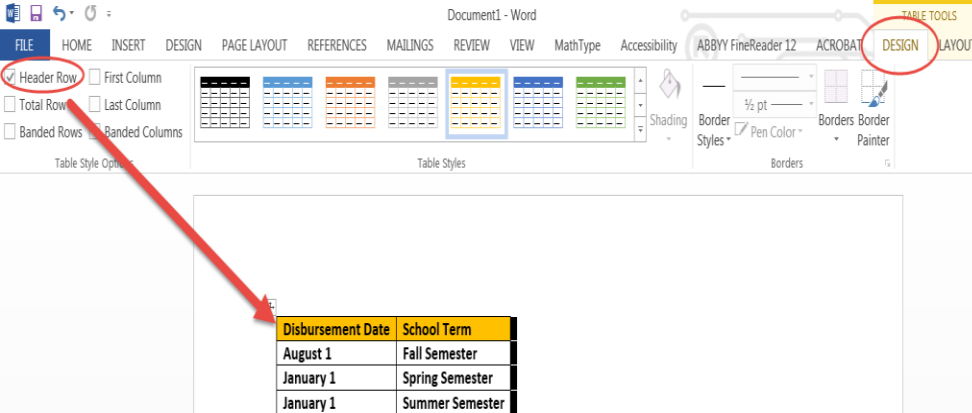
Specify Header Row

To properly specify the header row, first select the table.

Then click the Design Tab.

Now check the box for Header Row.

Your first row now becomes a Header Row.

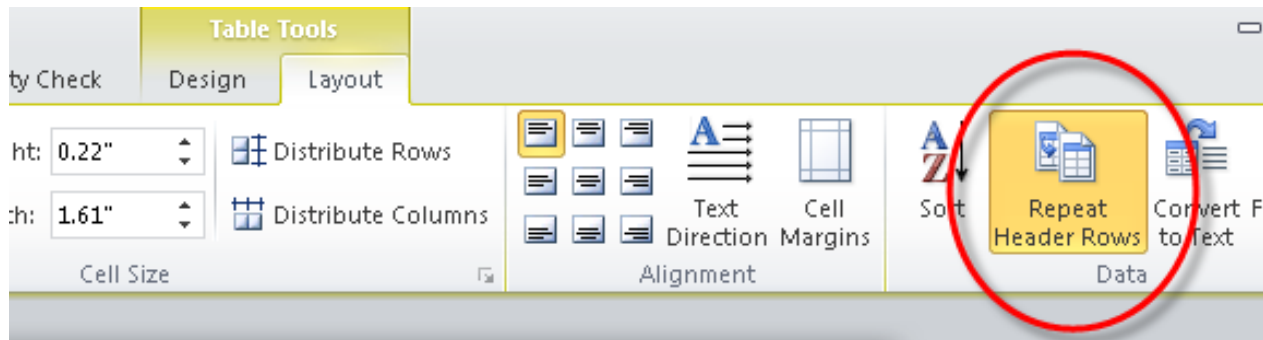


The screenshot shows the Microsoft Word interface with the 'Table Tools' ribbon open. The 'Design' tab is selected. In the 'Table Style Options' group, the 'Header Row' checkbox is checked. A red arrow points from this checkbox to the first row of a table in the document. The table has two columns: 'Disbursement Date' and 'School Term'. The first row is highlighted in yellow, indicating it is the header row.

Disbursement Date	School Term
August 1	Fall Semester
January 1	Spring Semester
January 1	Summer Semester

Eliminating Header Row Errors

If you still have errors in the accessibility report about not having specified a header row, click on the table, then go to the Table Layout ribbon, and select “Repeat Header Rows.”



Keep Table Rows Together

If the table spans more than one page, make sure that “Allow row to break across pages” is unchecked.

Right click the table and click Table Properties. Choose the Row tab and uncheck Allow row to break across pages.

CATEGORY	RESPONSIBILITY	RETENTION PERIOD	
Gifts and Pledges	Associate Vice President for Development		
Letters and agreements of gifts		PERMANENT	BOF
Copies of bequest instruments and wills from individuals or estates		PERMANENT	BOF
Related documentation and correspondence		PERMANENT	BOF
Award guidelines		7 years	BOF
Records of fund disbursements		7 years	BOF
Correspondence			
Records documenting communication with government agencies, vendors and the public pertaining to fiscal policy, obligations and revenue	Each Functional Manager	PERMANENT	BOF
Emails, voicemails, calendars	GGC	Managed by GGC	
FINANCIAL RECORDS			
Determination Letter from the IRS	Chief Financial Officer	PERMANENT	BOF
Annual Reports (Audited)	Chief Financial Officer	PERMANENT	BOF
Form 990 Tax Returns	Chief Financial Officer	PERMANENT	BOF

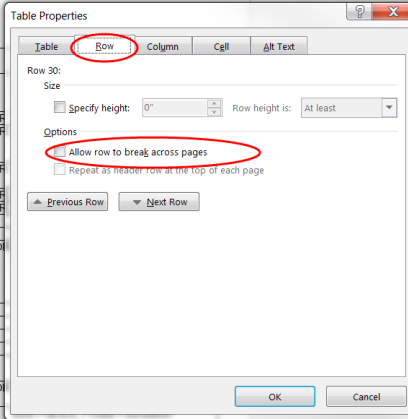


Table Properties

Table Row Column Cell Alt Text

Row 30:

Size

Specify height: 0" Row height is: At least

Options

Allow row to break across pages

Repeat as header row at the top of each page

Previous Row Next Row

OK Cancel

Repeat Header Rows

If the table spans more than one page, make sure that you check the selection to repeat the header row for each page.

- Select the first row of the table, right click, and choose Table Properties.
- Check the box for “Repeat as header row at top of each page.”

Accommodations & Activities (cont'd.)

State Parks and Outdoor Recreation Areas charge \$5 parking. Historic Sites charge an admission fee. Some activity fees apply. Some amenities may be seasonal. Availability subject to change.

#	STATE PARKS & OUTDOOR RECREATION AREAS (cont'd.)	Aces (Total \$5,000)	Cottages (Total 205)	Yurts (Total 59)	Camp Cabins (Total 23)	Tent / Trailer / RV / Composites (Total 2,483)	RV / Fullthrough Sites (Total 1,055)	Motorhome RV / Large (Total 105)	Roll-in Tent Composites (Total 10)	Primitive Backcountry Composites (Total 191)	Flower Camping (Comps) (Total 67)	Camp / Camp / Lodge / Site (Y) No (N)	Reserved (R) / Call Stop (C)	Lodge Rooms (Total 568)
32	Providence Canyon Outdoor Recreation Area, p. 36	1,003								6	★	C		
33	Red Top Mountain State Park, p. 37	1,776	18	1		92	12	40				★	CIFG	
34	Reed Bingham State Park, p. 37	1,613				46	23	50	1	1	★	CIFG		
35	Reynolds Mansion on Sapelo Island, p. 38	6,110									★		IF	13
36	Richard B. Russell State Park, p. 38	2,508	20			28	6	35					IF	
37	Seminole State Park, p. 38	604	14			50	41	40			★		IFG	
38	Skidaway Island State Park, p. 38	588			3	87	82	50			★		IFG	
39	Smithgall Woods State Park, p. 39	5,664	6								★			
40	Stephen C. Foster State Park (Okfenokee Swamp), p. 39	80	9			64	8	50			★	Y	CIFG	
41	Sweetwater Creek State Park, p. 39	2,549		10					5				IFG	
42	Tallulah Gorge State Park, p. 40	2,739				50	12			3	★		IFG	
43	Tugaloo State Park, p. 40	395	20	6		105	25	35	11		★		CIFG	
44	Unicoi State Park and Lodge, p. 41	1,050	30			49		40	33	★			CIFG	100
45	Victoria Bryant State Park, p. 41	502				27	8	40	8	★			CIF	
46	Vogel State Park, p. 41	233	35			85	17	40	18	★			CIFG	
47	Watson Mill Bridge State Park, p. 41	1,118			3	30	20	40			★		IF	

Layout Tables

Do not use tables for layout purposes only.

Tables have to have logically related information with a header row.

You cannot format content into a table just to make it look nice. Tables are not intended to be used for lists, groups of words, or visual purposes only.

If you want to format content like a table, then use column breaks, section breaks, page breaks, or tab stops.

Screen	readers	read
information	across	t
in a	linear	v
thereby	making	i
difficult	to	u
information	contained	in tables.

This is a layout table. There is no header row and no clear classification of the words.

Friday, February 7		
	- Business Casual Attire for Day	
6:00 a.m. – 8:00 a.m.	Breakfast available at hotel, Check out of hotel before 8 Participants put luggage in cars and drive to Georgia Tech Park in	
8:30 a.m. – 9:15 a.m.	President's Welcome Address Welcome video President Bud Peterson, <i>President of Georgia Tech</i> Nicholas Picon, <i>Georgia Tech SGA President</i> Dr. Bill Schafer, <i>VP for Student Affairs</i> <i>Other Georgia Tech administrators</i>	Student S
9:15 a.m. – 9:35 a.m.	<i>Georgia Tech SGA Executive Cabinet</i> <i>Video, Q & A</i>	
9:35 a.m. – 10:45 a.m.	"Tour of SGA Office" "Tour of CULC" - Student tour of new Georgia Tech academic facility	CULC
- 15 min. break -		

Layout table: Does not have a clear header row which identifies what each column represents. This table was created for visual purposes.

Column, Section, and Page Breaks



Only adjust spacing using page layout, line spacing, section breaks, and ruler. Do not hit enter or tab repeatedly to create white space.

Create columns with Microsoft Word's formatting tools, not by tabbing or creating a makeshift table to arrange text.

Inserting section breaks and adjusting your margins can help you change the layout of your page if necessary.



Unclear Hyperlinks

Often the Accessibility Checker will flag hyperlinks in your document. To create fully functional and accessible links, do the following:

1. Write the name of link in plain language, ie. The Department of Natural Resources News Site.
2. Highlight the name of the link and right click to Insert a Hyperlink.
3. Paste the URL in so that the title turns into a clickable link.
4. Add the URL in parentheses after your hyperlink for print audiences, and right click to remove the hyperlink from the URL.

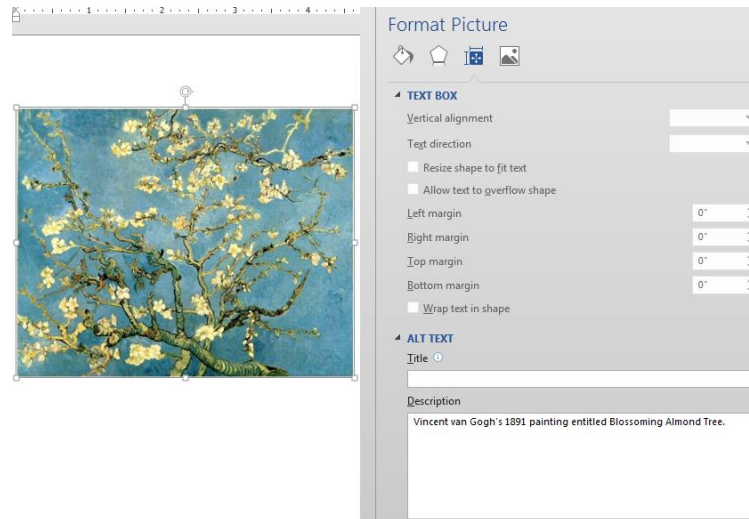
Example: To learn more about our educational programs, workshops, classes, and events, please visit [The Department of Natural Resources Education website](http://www.gadnr.org/education) (www.gadnr.org/education).

Alternate Text Descriptions

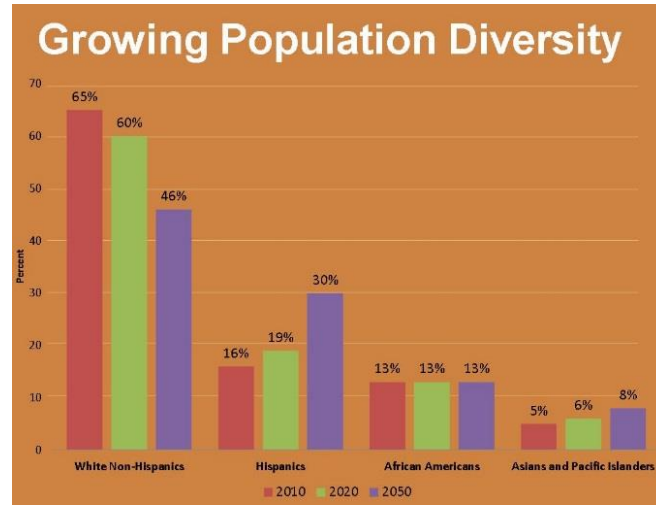
All images in a document should be fully described so that everyone has equal access to visual information. Remember to use proper capitalization, grammar, spacing, and punctuation.

To add alt text to an image:

- Right-click the image.
- Choose Format Picture.
- Select the Layout Properties icon.
- Click on the Alt Text link.
- Type in the description field.



An Example of Alt Text Description



Brief: A bar graph showing projected population diversity growth by ethnicity in the years 2010, 2020, and 2050. Ethnicities measured include White/Non-Hispanic, Hispanic, African American, and Asian and Pacific Islander.

Complete: A grouped bar graph showing the growing population diversity in 2010, 2020, and 2050. The horizontal axis is labeled with different ethnicities and the vertical axis is labeled with percentages from zero to seventy. In 2010, the percentage of white non-Hispanics was 65 percent, and is estimated to be 60 percent in 2020 and 46 percent in 2050. In 2010, the percentage of Hispanics was 16 percent, and is estimated to be 19 percent in 2020 and 30 percent in 2050. In 2010, the percentage of African Americans was 13 percent, and is estimated to remain at 13 percent in both 2020 and 2050. In 2010, the percentage of Asians and Pacific Islanders was 5 percent, and is estimated to be 6 percent in 2020 and 8 percent in 2050.

Adding Metadata

By clicking on the File tab and viewing the Document Properties, you can edit information such as **Author, Title, Subject Tags**, or **Comments** to provide further information about what the document contains. This data will be retained if you save as an accessible PDF.

Properties ▾

Size	25.9KB
Pages	1
Words	60
Total Editing Time	25 Minutes
Title	Moving AHEAD Conference
Tags	Add a tag
Comments	Add comments

Related Dates

Last Modified	Today, 10:40 AM
Created	Today, 10:14 AM
Last Printed	Never

Related People

Author	<input type="checkbox"/> Morrison, Valerie Mandeville Add an author
Last Modified By	<input checked="" type="checkbox"/> Morrison, Valerie Mandeville

Related Documents

[Open File Location](#)

[Show All Properties](#)

Check Accessibility



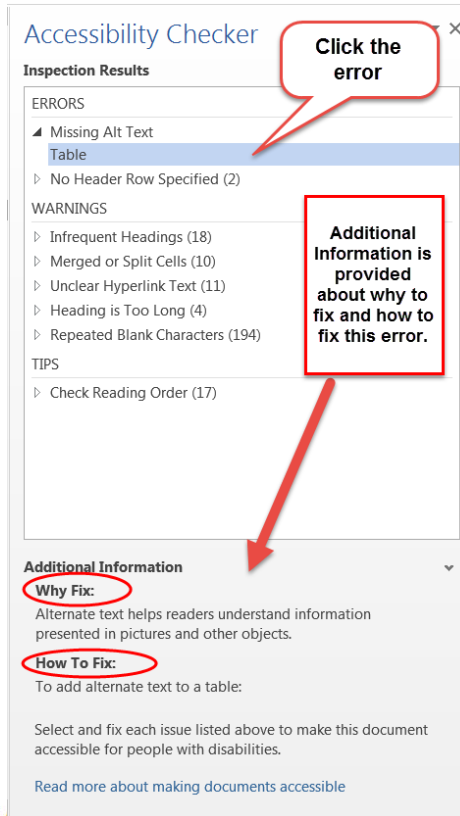
Save your document as a .docx file.

Go to the **File** tab and click on **Check for Issues**, and select **Check Accessibility**.

The accessibility checker will open in a separate pane and list all accessibility issues with links to each potential problem.

Additional information appears below, instructing you on why this might cause a problem and how to fix the issue.

Finding and Fixing Errors



Accessibility Checker ✕

Inspection Results

ERRORS

- Missing Alt Text
 - Table
 - No Header Row Specified (2)

WARNINGS

- Infrequent Headings (18)
- Merged or Split Cells (10)
- Unclear Hyperlink Text (11)
- Heading is Too Long (4)
- Repeated Blank Characters (194)

TIPS

- Check Reading Order (17)

Additional Information ▾

Why Fix:

Alternate text helps readers understand information presented in pictures and other objects.

How To Fix:

To add alternate text to a table:

Select and fix each issue listed above to make this document accessible for people with disabilities.

[Read more about making documents accessible](#)

Click the error

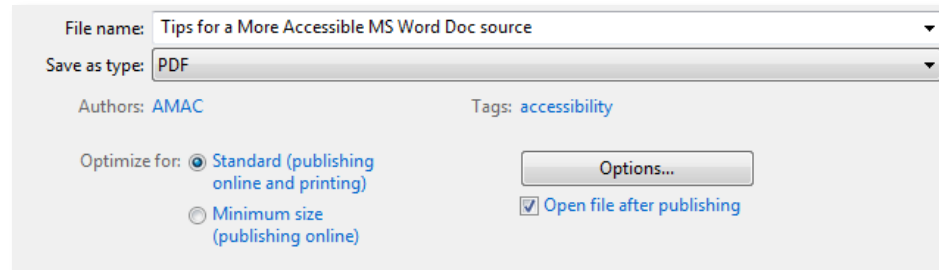
Additional information is provided about why to fix and how to fix this error.

Saving Your File as an Accessible PDF

MS Word 2010 includes the option to Save and Export accessible formatting including headings and alt text when the doc is saved as a PDF.

To export your Word doc to an accessible PDF format, go to File > Save As >

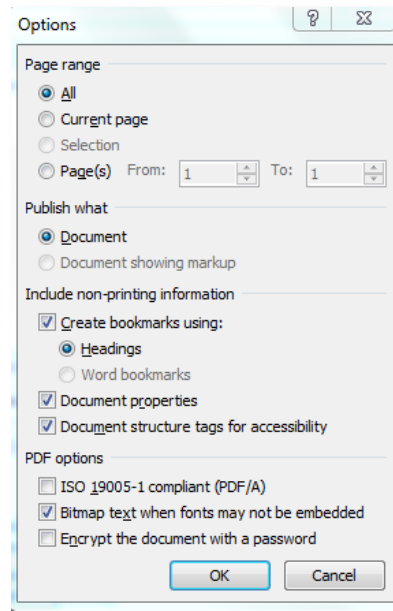
from the **Save as type** drop down menu choose **PDF** and click on **Options**.



Accessible PDF Options

From the PDF Options menu, under **Include non-printing information**, be sure to check the following options:

- Create bookmarks using Headings
- Document properties
- Document structure tags for accessibility



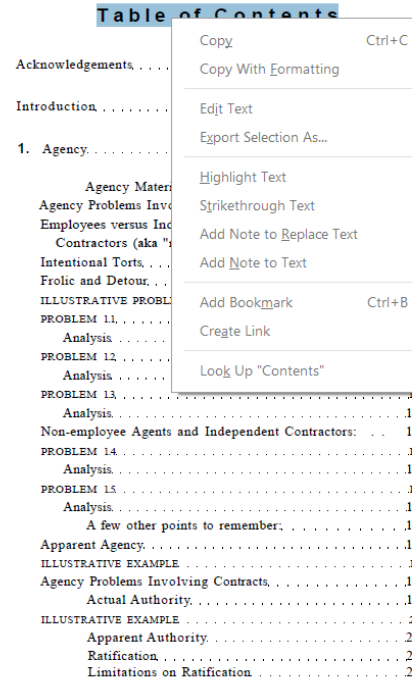
1. Text highlights in proper reading order.
2. Bookmarks provide structure and organization.
3. Pagination is clear and navigable.
4. File size is manageable, under 25 MB is ideal.
5. File names are clear and contain no symbols.
6. Images have alt text descriptions if necessary.
7. Language and metadata are included in properties.



Adding Bookmarks to a PDF

PDFs should have bookmarks to help a user easily navigate to different sections of the file.

Bookmarks can be generated from a Word document with headings, or you can add them directly into your PDF by highlighting text and clicking Control + B or right clicking and choosing “Add Bookmark.”



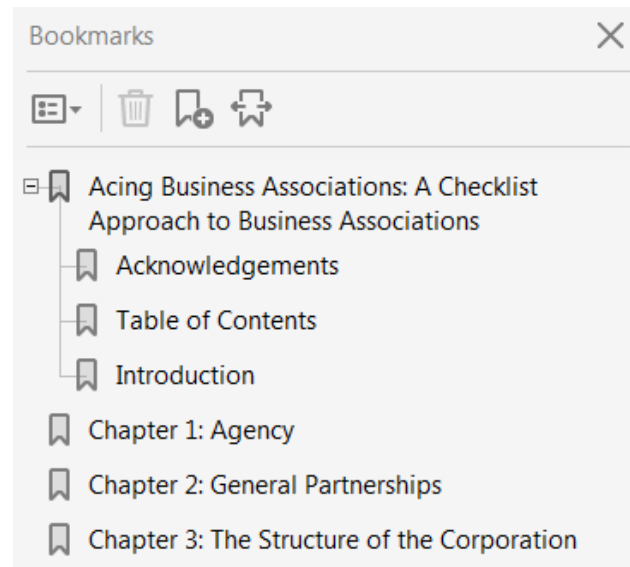
The image shows a screenshot of a PDF document's Table of Contents. The text is partially highlighted in blue. A context menu is open over the text, showing various options. The 'Add Bookmark' option is highlighted in blue, and the keyboard shortcut 'Ctrl+B' is visible next to it. Other options in the menu include 'Copy', 'Copy With Formatting', 'Edit Text', 'Export Selection As...', 'Highlight Text', 'Strikethrough Text', 'Add Note to Replace Text', 'Add Note to Text', 'Create Link', and 'Look Up "Contents"'. The Table of Contents itself lists sections such as 'Acknowledgements', 'Introduction', '1. Agency', 'Agency Material', 'Agency Problems Involving Employees versus Independent Contractors (aka "Agency Problems Involving Contracts")', 'Intentional Torts', 'Frolic and Detour', 'ILLUSTRATIVE PROBLEM 11', 'PROBLEM 11', 'Analysis', 'PROBLEM 12', 'Analysis', 'PROBLEM 13', 'Analysis', 'Non-employee Agents and Independent Contractors', 'PROBLEM 14', 'Analysis', 'PROBLEM 15', 'Analysis', 'A few other points to remember', 'Apparent Agency', 'ILLUSTRATIVE EXAMPLE', 'Agency Problems Involving Contracts', 'Actual Authority', 'ILLUSTRATIVE EXAMPLE', 'Apparent Authority', 'Ratification', and 'Limitations on Ratification'.

Section	Page
Acknowledgements	...
Introduction	...
1. Agency	...
Agency Material	...
Agency Problems Involving Employees versus Independent Contractors (aka "Agency Problems Involving Contracts")	...
Intentional Torts	...
Frolic and Detour	...
ILLUSTRATIVE PROBLEM 11	...
PROBLEM 11	...
Analysis	...
PROBLEM 12	...
Analysis	...
PROBLEM 13	...
Analysis	12
Non-employee Agents and Independent Contractors	13
PROBLEM 14	14
Analysis	15
PROBLEM 15	15
Analysis	16
A few other points to remember	16
Apparent Agency	16
ILLUSTRATIVE EXAMPLE	18
Agency Problems Involving Contracts	19
Actual Authority	19
ILLUSTRATIVE EXAMPLE	20
Apparent Authority	20
Ratification	21
Limitations on Ratification	21

Bookmark Hierarchy

Bookmarks can have different hierarchies for organizational purposes.

To adjust the hierarchy of your bookmarks, drag them up and under the “parent bookmark” so they appear indented.



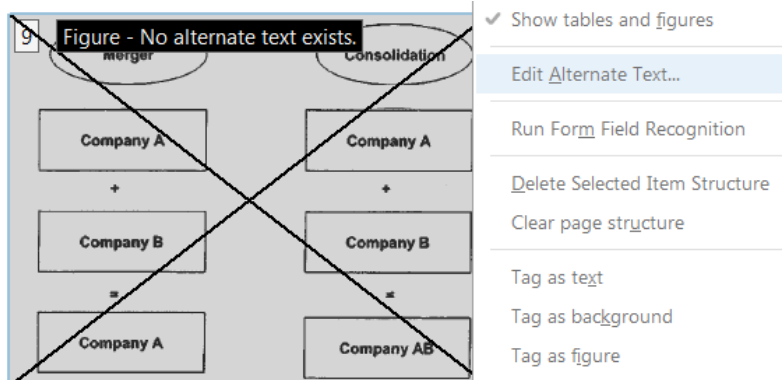
Reducing PDF File Size

To reduce a PDF's file size you can try either of the following methods:

1. Save your PDF as a reduced file size. Go to FILE, select "Save As Other", and select "Reduced Size PDF." When prompted to select Acrobat Version Compatibility, select "Acrobat 9.0 or later" from the dropdown menu.
2. Split the file into smaller sections, naming each section clearly.

Adding Alt Text to PDF Files

To add alt text descriptions to images in a PDF file, it's easiest to turn on T.U.R.O. in the Accessibility Tools, which stands for "Touch Up Reading Order." This highlights all figures for you, and you can then right click on the ones needing descriptions and select "Edit Alternative Text."



Inaccessible PDF Forms

VESSEL INFORMATION														THIS VESSEL KEPT IN WHICH GA COUNTY: _____																							
THIS VESSEL IS: <input type="checkbox"/> New <input type="checkbox"/> Used																																					
GA REGISTRATION NUMBER (EX. GA1234ZZ)														EXPIRATION DATE																							
GA														M ___ D ___ Y _____																							
														BOAT MANUFACTURER																							
														BOAT MODEL																							
														YEAR BUILT																							
HULL IDENTIFICATION NUMBER (AFTER 1972, 12 OR 14 CHAR.)														OUT-OF-STATE REGISTRATION NUMBER										BOAT LENGTH													
1 2 3 4 5 6 7 8 9 10 11 12 13 14																								___ FEET ___ INCHES													
VESSEL EQUIPPED WITH MARINE TOILET? <input type="checkbox"/> Yes <input type="checkbox"/> No														MARINE TOILET CERTIFICATE NUMBER										MANUFACTURE SOURCE (Check One) <input type="checkbox"/> Factory Built <input type="checkbox"/> Rebuilt <input type="checkbox"/> Home Built													
HULL MATERIAL (Check One) <input type="checkbox"/> Aluminum <input type="checkbox"/> Steel <input type="checkbox"/> Wood <input type="checkbox"/> Fiberglass <input type="checkbox"/> Rubber / Vinyl / Canvas <input type="checkbox"/> Plastic <input type="checkbox"/> Other				ENGINE DRIVE TYPE (Check One) <input type="checkbox"/> Inboard <input type="checkbox"/> Outboard <input type="checkbox"/> Stem Drive <input type="checkbox"/> Pod Drive <input type="checkbox"/> Other				FUEL (Check One) <input type="checkbox"/> Gas <input type="checkbox"/> Diesel <input type="checkbox"/> Electric <input type="checkbox"/> Other				VESSEL TYPE (Check One) <input type="checkbox"/> Open Motorboat <input type="checkbox"/> Cabin Motorboat <input type="checkbox"/> Houseboat <input type="checkbox"/> Pontoon Boat <input type="checkbox"/> Personal Watercraft <input type="checkbox"/> Air Boat <input type="checkbox"/> Inflatable Boat <input type="checkbox"/> Rowboat (no motor) <input type="checkbox"/> Paddleboat (no motor)						OPERATION (Check One) <input type="checkbox"/> Auxiliary Sail <input type="checkbox"/> Sail Only <input type="checkbox"/> Other				OPERATION (Check One) <input type="checkbox"/> Pleasure <input type="checkbox"/> Rent or Lease <input type="checkbox"/> Dealer/Mfg. Demo <input type="checkbox"/> Charter Fishing <input type="checkbox"/> Commercial Fishing <input type="checkbox"/> Commercial <input type="checkbox"/> Passenger Carrying <input type="checkbox"/> Other Commercial <input type="checkbox"/> Operation						PROPULSION TYPE (Check One) <input type="checkbox"/> Propeller <input type="checkbox"/> Sail <input type="checkbox"/> Water Jet <input type="checkbox"/> Air Thrust <input type="checkbox"/> Manual <input type="checkbox"/> Other									
VESSEL PURCHASED FROM (not required for Renewal Registration or Request for Duplicate Decals/Registration Card)																																					
LAST						FIRST						MI						DATE OF PURCHASE						HOME PHONE													
												M ___ D ___ Y _____						(_____) _____																			
STREET or PO BOX														CITY						STATE						ZIP						STATE PURCHASED FROM					
USCG DOCUMENTATION # (Include Copy of Document) DO-														FIRST LIEN HOLDER										DATE OF LIEN M ___ D ___ Y _____													

This Vessel Registration Application would be very confusing for someone using a screen reader to navigate and edit. It could be remediated, but each check box would need to be individually formatted with alt text descriptions.

Accessible HTML Forms



GEORGIA DEPARTMENT OF NATURAL RESOURCES
APPLICATION FOR EMPLOYMENT
An Equal Opportunity Employer

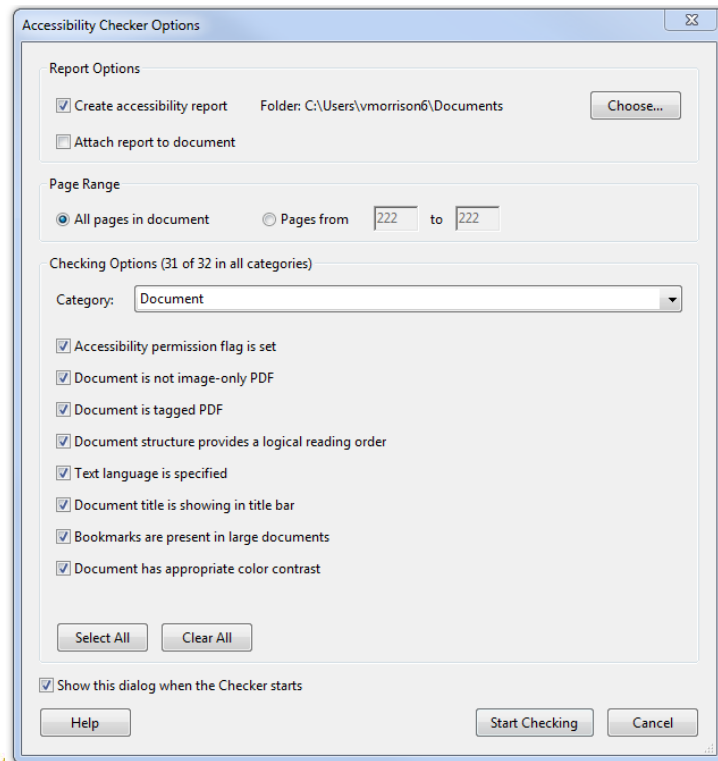
EDUCATION:

High School Graduate or Equivalent (GED)? <input type="checkbox"/> Yes <input type="checkbox"/> No							
College / Technical School					Program		
Institution	City/State	Major	Hours	Minor	Hours	Type of Degree	Date Degree Completed
							/
							/
							/
							/

The PDF form above could easily be rendered as a table in HTML format, keeping the same content and format, and it would be easier for a person using a screen reader to navigate and edit. **Employment forms** would be a top priority in conversion, followed by forms on **frequently visited pages**, and landing or **home pages**.

Accessibility Report

You can also generate an Accessibility Report in the Accessibility Tools options. Click on “Full Check” to open a list of things you’d like your check to include, such as figures missing alt text, missing bookmarks, errors in reading order, color contrast, not having a language selected, etc.



Excel Accessibility

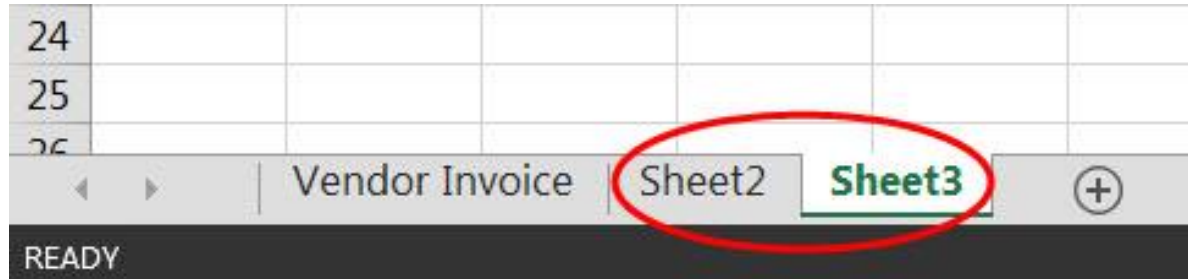
1. Consider design and formatting in terms of clarity.
2. Each sheet tab should have its own unique name.
3. If content is in table format, include clear column and row headings whenever possible.
4. Do not merge cells or leave table cells blank.
5. Bulleted and numbered lists are created properly.
6. Graphics, smart art, charts, shapes, and tables are described with alternate text descriptions.



Unique Names for Each Sheet

Each Excel sheet should have its own unique name for easy navigation.

In addition, all empty sheet tabs should be deleted to avoid confusion.



Structural Alt Text for Tables

In addition to adding alt text descriptions for any images or visual content, consider adding structural alt text to summarize your table contents. This gives someone a chance to hear what the table contains before listening to all the data.

Example:

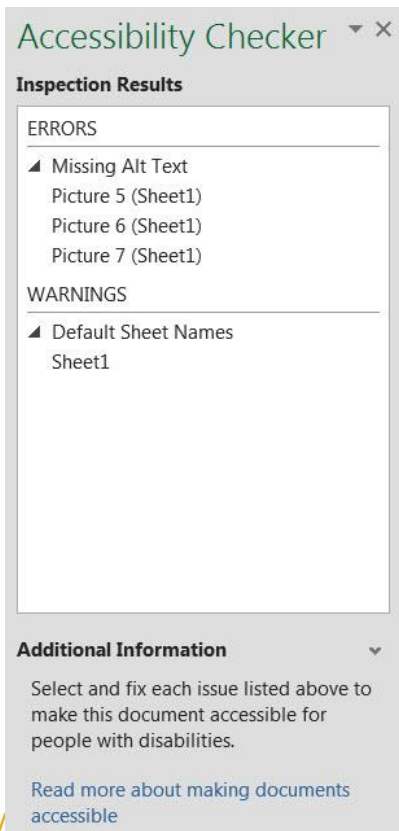
Table 10.1 is titled Physical Properties of the Giant Planets. It has 5 columns and 13 rows. The column headings are Physical Property, Jupiter, Saturn, Uranus, and Neptune.

*Please note that because the first column heading was left blank, we filled it in so that the table would make more sense.

TABLE 10.1 Physical Properties of the Giant Planets

	Jupiter	Saturn	Uranus	Neptune
Orbital semimajor axis (AU)	5.20	9.6	19.2	30
Orbital period (Earth years)	11.9	29.5	84.0	164.8
Orbital velocity (km/s)	13.1	9.7	6.8	5.4
Mass ($M_{\text{Earth}} = 1$)	317.8	95	14.5	17.1
Equatorial radius (km)	71,490	60,270	25,560	24,300
Equatorial radius ($R_{\text{Earth}} = 1$)	11.2	9.5	4.0	3.8
Oblateness	0.065	0.098	0.023	0.017
Density (water = 1)	1.33	0.69	1.27	1.64
Rotation period (hours)	9.9	10.7	17.2	16.0
Tilt (degrees)	3.13	26.7	97.8	28.3
Surface gravity (relative to Earth's)	2.53	1.07	0.89	1.14
Escape speed (km/s)	59.5	35.5	21.3	23.5

Accessibility Checker in Excel



The screenshot shows the 'Accessibility Checker' window in Microsoft Excel. The window title is 'Accessibility Checker' with a close button. It is divided into two main sections: 'Inspection Results' and 'Additional Information'. The 'Inspection Results' section is further divided into 'ERRORS' and 'WARNINGS'. Under 'ERRORS', there is a category 'Missing Alt Text' with three sub-items: 'Picture 5 (Sheet1)', 'Picture 6 (Sheet1)', and 'Picture 7 (Sheet1)'. Under 'WARNINGS', there is a category 'Default Sheet Names' with one sub-item: 'Sheet1'. The 'Additional Information' section contains a message: 'Select and fix each issue listed above to make this document accessible for people with disabilities.' and a link: 'Read more about making documents accessible'.

Accessibility Checker ▾ ×

Inspection Results

ERRORS

- ▾ Missing Alt Text
 - Picture 5 (Sheet1)
 - Picture 6 (Sheet1)
 - Picture 7 (Sheet1)

WARNINGS

- ▾ Default Sheet Names
 - Sheet1

Additional Information ▾

Select and fix each issue listed above to make this document accessible for people with disabilities.

[Read more about making documents accessible](#)

Use the Accessibility Checker in Microsoft Excel, just as you would in Microsoft Word. Go to File, then click on Check Issues, and then Check Accessibility to run a quick report listing issues you need to fix.

PowerPoint Accessibility

1. Consider design and formatting in terms of clarity.
2. Add content by using accessible Templates and Layouts.
3. Slide titles are unique, descriptive, and in a logical order.
4. Select proper reading order for objects on each slide
5. Text is accessible to screen reading software in outline view.
6. Extra white space is eliminated in outline view.
7. Bulleted and numbered lists are created properly.
8. Graphics are described with alternate text descriptions.



Clear Design and Format



Fonts - use a readable font in a large enough size that your presentation will be seen throughout the room.

Backgrounds - Always place text on a plain or solid background.

Inserting a **background image** allows you to include graphics that are not read aloud by screen reading software. For example, the AMAC logo above is simply a background image.

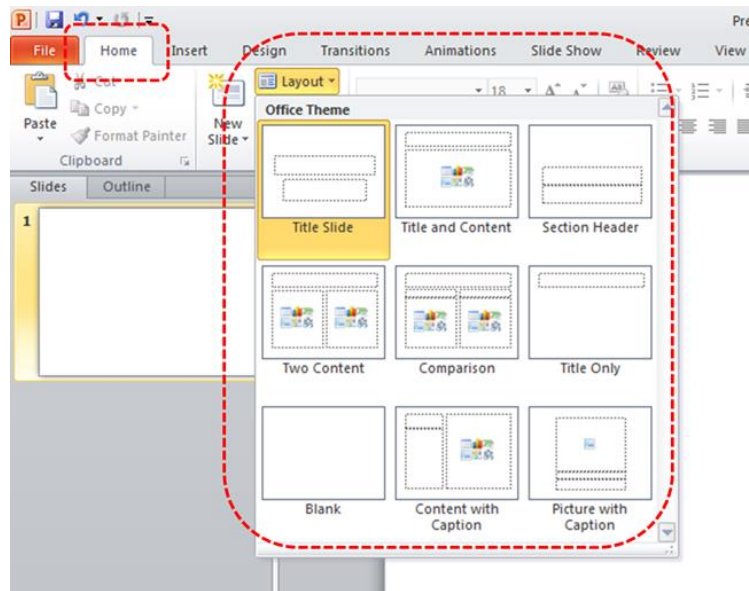
Colors and contrast - text color should provide enough contrast with background color that people can easily read it. Readers with low vision read yellow font on a black background most easily.

- **Layout** - use a standard layout template with text placeholders. This will help with logical reading order and make sure that all of your content will be accessible.

Templates and Layouts

Use PowerPoint's built-in templates, not the text boxes which can be inaccessible to screen readers.

- Go to Home Ribbon
- Click on Layout
- Right clicking on the slide pulls up layout options, as well.



Unique and Descriptive Slide Titles



Give each slide a unique title

- Aids in navigation
- Clarifies your presentation
- Organizes your ideas
- Helps your audience focus

Selecting Reading Order

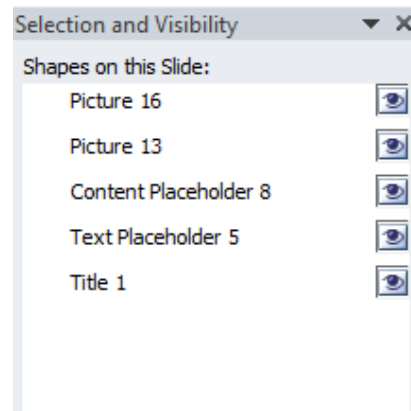
Go to menu item: **Home**

In the **Editing** section, select **Select > Selection Pane...**

In the **Selection** pane, all the elements on the slide are listed in reverse order. In other words, the tab order of objects begins at the bottom of the list and tabs upwards.

Elements can be re-ordered using the arrows at the bottom of the Selection and Visibility pane.

Note how many objects are in this example screenshot. It would be more accessible if the slide were simplified and streamlined with fewer objects if possible.

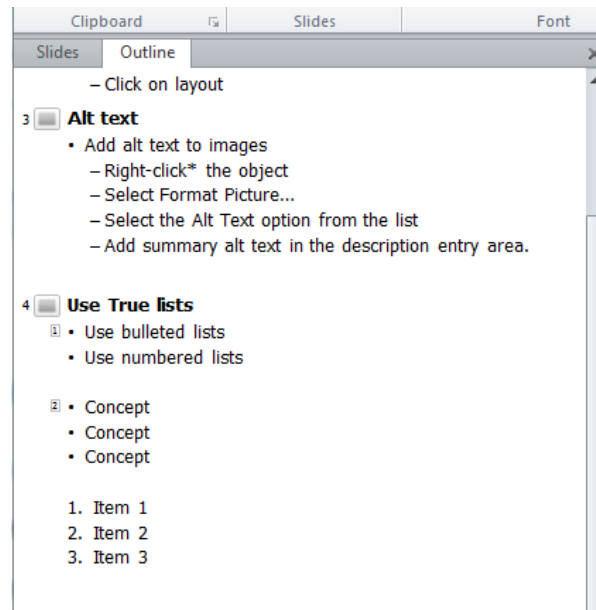


Outline View

Check that text appears in the Outline View (**View tab>Outline View**)

If accessible templates and proper content placeholders have been used, the text will be viewable in the outline view. If text boxes were used on the slides, screen reading software might skip this text.

Delete extra hard line breaks in the outline view when possible. These will be read as “blank line.”

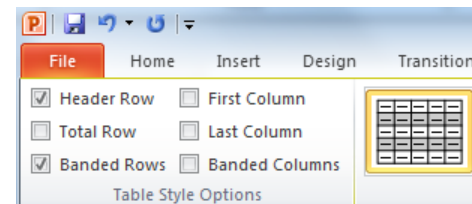


Inserting Tables

To add a table with headings

- Go to menu item: **Insert**
- In the **Tables** section, select the **Tables** icon
- Select the number of rows and columns you would like your table to have
- Select the table and a **Table Tools** menu item should appear
- Go to menu item: **Table Tools > Design**
- In the **Table Style Options** section, select the **Header Row** check box
Note: Whenever possible, keep tables simple with just 1 row of headings.
- Add a brief description before table if possible, to give an overview of data.

ID	Institution	Type	Eligible
24	Emory	Post-doctorate	yes
77	UGA	Undergraduate	yes
82	Georgia Tech	Undergraduate	yes



Select Lists Styles

Create bulleted and numbered lists with the built-in list tools.

The Home tab has drop down menus where you can easily create lists and adjust their hierarchy.

Avoid creating a list with icons or graphics as bullets.





Considering Graphics

If most of your images are decorative, can you combine them into one?

If your slide contains an animation, can you include a text description that sums up the main content?

Do your graphics appear crisp and legible?

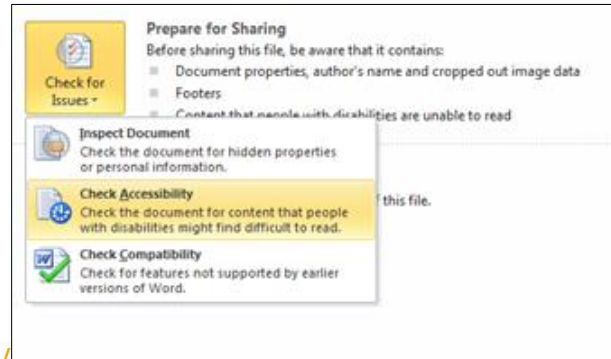
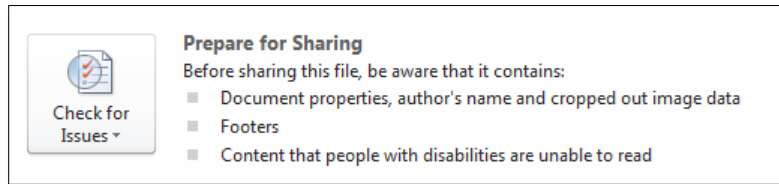
Can your information be conveyed in a different format either instead or *in addition* to your graphic?

To determine the alt text to add, determine the purpose and meaning of the image and write a brief text equivalent.

Using the Accessibility Checker

To access the Accessibility Checker, go to the File tab and click **Check for Issues**

From the drop down menu, select **Check Accessibility**



Save Your Presentation as an Accessible PDF



MS PowerPoint 2010 and 2013 include the option to Save and Export accessible formatting, including alt text when the ppt is saved as a PDF. To export your file to an accessible PDF format, go to File > Save As > from the **Save as type** drop down menu choose **PDF** and click on **Options**.

Under Include Non-Printing Information, be sure to check:

- Document properties
- Document structure tags for accessibility

If Adobe Acrobat PDF Maker is installed, choose Save as Adobe PDF. An important advantage to exporting with Adobe PDF Maker – slide titles will export as Bookmarks in the PDF.



Captioning Services



Students may request live or remote captioning through Disability Services.

In addition, captioning is required for all video content in a classroom or posted online.

All videos should be transcribed accurately, with all visuals described, including all sound effects and speaker identification.

YouTube captioning does work, but it must be edited. You can extract the YouTube transcript and edit it, or write a transcript yourself.



Audio Description

Audio description refers to an additional narration track intended primarily (but not only) for visually impaired consumers of visual media. Options include the following:

1. Provide a separate audio track which contains a brief description that can be selected by the viewer (ie. Netflix).
2. Create a separate video with extended description merged into the original audio track. This extends the length of the video and provides more detail (ie. what AMAC provides)
3. Provide a script that includes a transcript of all audio plus description of what is onscreen.
4. Avoid the need for audio description by describing all visual information in the original video.

Accessibility Checklists

You can find helpful **508 Checklists** for various file types on the [U.S. Department of Health and Human Services website](http://www.hhs.gov/web/section-508/making-files-accessible/checklist) (www.hhs.gov/web/section-508/making-files-accessible/checklist).



Checklist: **PDF File**



Checklist: **Word Document**



Checklist: **Excel Document**



Checklist: **PowerPoint Document**



Checklist: **HTML File**



Checklist: **Multimedia File**



AMAC Accessibility Memberships



AMAC accessibility services can be accessed by becoming an AMAC member.

We offer a range of membership levels, each designed to meet the particular accessibility needs of different types of organizations.

Membership Levels

There are five AMAC Accessibility membership levels:

The [Basic](#) and [Deluxe](#) memberships are designed for post-secondary institutions.

The [Corporate, Government, and Non-Profit \(CGN\)](#) memberships are designed to support companies and organizations in their efforts to accommodate employees, clients, and customers with disabilities.

The Georgia Board of Regents (BOR) post-secondary membership is designed specifically for institutions, departments and affiliates within the University System of Georgia.

The [Assistive Technology \(AT\)](#) membership is designed for individuals who are not part of an organization and only require AT evaluation services.

Feel free to visit our [membership website](#) for more information or contact Sam Evans, our Accounts Manager, at sam.evans@amac.gatech.edu or 404-894-8683.

AMAC's Accessibility MOOC



About this course:

In this introductory course, learn how to measure an organization's ICT accessibility and assess the importance of maintaining an inclusive workplace for both employees and customers with disabilities. This self-paced course consists of six modules detailing some of the primary ICT accessibility obstacles facing organizations today. Each module is taught by a subject matter expert – through content-rich videos, activities, and discussion forums.

What you'll learn

- Foundations of ICT accessibility.
- Principles of accessible ICT design.
- Identify the uses of assistive technology.
- Create accessible documents and multimedia.
- Evaluate and repair websites for accessibility.
- Identify components of ICT accessibility operations.



Title: [ICT100X Information and Communication Technology \(ICT\) Accessibility MOOC](https://www.edx.org/course/information-communication-technology-ict-ict100x)

Link: <https://www.edx.org/course/information-communication-technology-ict-ict100x>

AccessGA represents a joint initiative of the Georgia ADA Coordinator's Office, AMAC, and GTA. The objective is to support Georgia's state agencies with ICT accessibility, and promote equal and timely access for employees and customers with a wide range of disabilities.

AccessGA Offerings



Webinar Offerings

Technical Assistance and Hands-On Training

Monthly Newsletters

Up-to-Date Wiki of ICT Accessibility Resources
and Information

Web Accessibility Audits

Procurement and VPATs



Contact Information



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Digital Media Speciali

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